

# **IDO DANCERS' COMMISSION**

## **Rules & Regulations**

### **I. Mission**

The main role of the Dancers' Commission is to act as the voice for IDO active licensed dancers (=licensed for the current year) around the world, and to protect their rights and interests.

The Dancers' Commission role is also to assist in resolving problems that IDO active licensed dancers encounter within their activities and try to find a solution for their life after the dance career is over.

### **II. Duties and Responsibilities**

The Dancers' Commission serves as link between IDO active licensed dancers and the IDO Presidium and other IDO bodies.

Their main responsibility is to promote IDO active licensed dancers involvement and to ensure their representation in IDO governance decision-making process. They are also responsible to foster increased active licensed participation of dancers within the structure of IDO and to make recommendation on possible improvements to the various IDO competitions.

The Dancers' Commission duties are to promote clean and fair sport; to respect all dancers regardless of their age, colour, gender, religion, beliefs, education, status or political affiliation; to safeguard dancers from harassment and abuse; to support friendly behaviour; to promote healthy environment and healthy lifestyle for everyone.

The Dancers' Commission regularly communicates with IDO active licensed dancers, in order to provide up to date important information.

### **III. Composition**

The Dancers' Commission members are elected by IDO active licensed (+18 years) dancers for a three (3) years term, and can serve a maximum of two (2) terms. Members participate and work in Dancers' Commission on a volunteer basis.

The Dancers' Commission consist of six (6) members – IDO (+18 years) active licensed dancers (coming from different departments: two (2) dancers that represent Performing Arts Disciplines, two (2) dancers that represent Street Dance disciplines and two (2) dancers that represent Couple Dance disciplines).

The Dancer's Commission composition shall ensure the gender balance (each department shall be represented by one man and one woman) and regional representation (members shall come from a minimum of two (2) continents and all different countries).

Members of the Commission on its constitutive meeting elect a chairperson. Chairperson leads the Dancers' Commission on a rotating basis; the chairperson change every year in such way that each department is leading Commission one year.

Membership of the Commission is personal and representation by proxy is not permitted.

The Dancers' Commission members shall act honestly, professionally, entirely independently in the interest of IDO and must avoid third-party influence. Members of the Commission shall decline to participate in any

action concerning a matter where there are serious grounds for questioning his impartiality or where any conflict of interest or any other conflict exists or is perceived to exist.

In case of loss of active licensed dancer status, resignation, death or the inability of a member to perform his /her function, a newly elected member shall replace the member for the remaining period of the Commission member's term.

#### **IV. Elections**

The IDO active licensed (+18 years) dancers have right to participate in the election for Dancers' Commission members. Each IDO active licensed (+18 years) dancer can be a candidate for the position of Dancers' Commission member, and has the right to vote (=one vote per dancer). *Transitional provision: Exceptionally in 2020, for the first election under these rules and regulations, the active licensed (+18 years) dancers in the year 2019 are considered.*

Confirmed candidates will be presented on the IDO Official Website, IDO Facebook Account and other IDO official social media platforms. Presidium decided if any other presentation of candidates is needed.

Elections processes is organized and conducted by Presidium, and may include the use of internet-based techniques and paper secret ballots. The voting process should guarantee a secret vote (voter's choice in an election is anonymous). *Transitional provision: exceptionally in 2020, for the first election under these rules and regulations, Presidium members with secret ballots do the appointment of the Dancers' Commission Members.*

The candidates receiving the highest number of the votes cast in an election are elected as Dancers' Commission members (the gender balance composition shall be respected).

Presidium shall draft the principles and procedures of the election, and publish them, prior to conducting elections processes.

#### **V. Activities**

Dancers' Commission meeting(s) are called on an as-needed basis (but minimum once per year) by Chairperson. The meetings are normally held via conference calls and video/internet conferencing. In case, there is a necessity to hold a physical meeting, IDO president shall authorize it beforehand.

Meetings are valid if at least four (4) members are present and minimum one (1) member per department. Majority of the members present in the meeting takes decisions.

The Agenda, working documents and report of the meeting(s) shall be always sent immediately in copy to Presidium.

The representative of the Commission may be invited to the IDO Presidium meeting whenever necessary, but minimum once per year. The travel, meals and accommodation expenses are reimbursed upon presentation of original receipts of costs incurred and according to IDO financial regulations.

#### **V. Validity**

In these Rules and Regulations words importing the singular number include the plural and vice versa; words importing the masculine gender include the feminine and neuter genders.

This Rules and Regulations was adopted by the Presidium on its meeting held on 5<sup>th</sup> May 2020 and comes into force from this day forward.